



# Position Opportunity President, Wings of Hope

*For more than 60 years, Wings of Hope has turned volunteer skill into life-changing care. Now, we're looking for a leader to take us further.*

Wings of Hope is seeking a President ready to lead a deeply mission-driven organization of 15 committed staff and 260 passionate volunteers into its next chapter of growth and impact. This is an opportunity for a skilled, energetic leader to build on a remarkable foundation: a staff of committed professionals, a passionate volunteer corps, a trusted community reputation, and a mission that saves and changes lives.

## Priorities for the Next President



Fundraising and  
Donor Development



Volunteer  
Engagement and  
Community



External Presence  
and Mission  
Storytelling



Strategic Direction  
and Long-Range  
Planning



*Saving and Changing Lives Through the Power of Aviation*

## About Wings of Hope

Founded in 1963 by a group of businessmen with a passion for aviation, Wings of Hope has grown into one of the most distinctive mission-driven organizations in the country. Three programs carry that mission forward:



**Medical Relief & Air Transport (MAT)** Free medical air transportation to patients within an 800-mile radius of Spirit of St. Louis airport who face financial or logistical barriers to specialized health care.

**Global Programs** Wings of Hope partners with humanitarian organizations using aviation to deliver critical aid to rural communities by supporting aircraft operations, medical outreach, emergency evacuations, and sustainable aviation solutions.

**Education & Outreach** Offerings include a 5-week SOAR into STEM (SIS) program that immerses high school students in humanitarian aviation and inspires the next generation of pilots, mechanics, and mission-driven professionals.

## A Mission Powered by People

What makes Wings of Hope unlike almost any other nonprofit is its volunteer corps. An estimated 260 volunteers donate their time and expertise to Wings of Hope, including retired and military pilots, mechanics, avionics specialists, medical professionals, and nurses who help keep our fleet flying.



The President reports to the Board of Directors and carries full responsibility for leadership, strategy, fundraising, and operations. The President will work closely with the executive leadership team and staff. Wings of Hope enters this transition with real strengths: a sound endowment, a strong community reputation, a staff of committed professionals, and dedicated volunteers. The next President will step into real work. Fundraising capacity is ready to grow. The MAT fleet needs a renewal strategy. The staff, board, and volunteer community are ready for inspiring, long-term leadership.

The ideal candidate will bring nonprofit leadership experience, fundraising expertise, and emotional intelligence. The ability to learn, listen, and earn trust in a humanitarian aviation environment is essential.

- Proven fundraiser with a successful track record
- Authentic public voice and media comfort
- Skilled at leading and motivating volunteers
- Builds trust across a complex organization
- Develops and communicates long-range direction
- Knowledgeable in nonprofit finance and sustainability
- Strong communicator
- Committed to building a lasting impact

### Compensation

The starting salary range for this position is \$150,000–\$170,000. Wings of Hope offers an excellent benefits package and generous paid time off.

### To Apply

EMD Consulting Group is conducting this search on behalf of Wings of Hope. Submit a resume and letter of interest to [search@emdconsulting.com](mailto:search@emdconsulting.com). **The application period closes July 1, 2026; early applications are encouraged.**

